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|-------------------------------|--|
| Address: | Dates Employed: From: _____ To: _____ |
| Name of Immediate Supervisor: | Salary/Hourly Pay: |
| Describe your work: | Reason for leaving: |
| 3. Company Name | Telephone: |
| Address: | Dates Employed: From: _____ To: _____ |
| Name of Immediate Supervisor: | Salary/Hourly Pay: |
| Describe your work: | Reason for leaving: |
| 4. Company Name | Telephone: |
| Address: | Dates Employed: From: _____ To: _____ |
| Name of Immediate Supervisor: | Salary/Hourly Pay: |
| Describe your work: | Reason for leaving: |

Have you ever been terminated or suspended from any previous employment? Please describe the circumstances.

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| Please indicate any of the above employers you do not want us to contact. | Do you have the legal right to remain permanently and work in the United States? |
|---|--|

EDUCATION

| | Name of School | Course of Study | Years Completed | Diploma/Degree |
|------------------------------|----------------|-----------------|-----------------|----------------|
| Undergraduate College | | | | |
| Graduate/Professional | | | | |
| Other (Specify) | | | | |

Describe any specialized training, apprenticeship, skills and extra-curricular activities.

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| Have you ever served in the United States Military? | If so, which branch? | Dates of service |
|---|----------------------|------------------|

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| Describe any job related training received in the United State military. |
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| List professional, trade, business or civic activities and offices held. You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status. |
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WORK RELATED REFERENCES

1.

| | | | |
|---------|---------|-------|----------------|
| Name | Company | Title | Phone # |
| Address | | | City/State/Zip |

2.

| | | | |
|---------|---------|-------|----------------|
| Name | Company | Title | Phone # |
| Address | | | City/State/Zip |

3.

| | | | |
|---------|---------|-------|----------------|
| Name | Company | Title | Phone # |
| Address | | | City/State/Zip |

CONDITIONS OF EMPLOYMENT

Please Read This Section Carefully!

AT-WILL EMPLOYMENT. By signing this application, I understand and agree that, if I am hired by Tudi Mechanical Systems, Inc. ("Tudi Mechanical"), it will be on an **AT-WILL BASIS**. I understand and agree that **AT-WILL BASIS** means that either Tudi Mechanical or I can terminate our working relationship at any time for any reason, with or without cause. Over the course of my employment, I understand and agree that conditions of my employment may change, but the AT-WILL nature of my employment will not. I further understand that no one but an authorized Tudi Mechanical representative may enter into any agreement that is contrary to the foregoing and that any such agreement must be in writing and signed by the representative.

PROBATIONARY PERIOD ACKNOWLEDGMENT. I understand that all new employees of Tudi Mechanical undergo a training/probationary period during the first sixty (60) days of employment. If I become a new employee, I will endeavor myself to become familiar with the Company's rules and policies during this time. I understand that during this sixty (60) day probationary period, my continued employment with Tudi Mechanical will be evaluated on my understanding of the Employee Handbook and can be terminated immediately if I do not fully comply with these rules.

CONFIDENTIAL INFORMATION. By signing this application, I agree to protect the confidentiality of Tudi Mechanical business information, trade secrets, data, business methods, operating procedures, labor costs, payroll information, and/or proprietary information during the term of my employment. I will not, in any manner, divulge or disclose directly or indirectly to anyone the confidential information I may acquire while employed by Tudi Mechanical. I understand and agree to maintain my confidentiality for a period of three (3) years after the termination of my employment regardless of the reason for termination.

CONSENT TO CONTACT REFERENCES AND RELEASE OF LIABILITY. By signing this application, I hereby authorize any former or current employer I have listed to release to Tudi Mechanical any and all information concerning my performance as an employee. This includes the circumstances for my departure. I agree that neither Tudi Mechanical, nor the providers of the requested information will be violating my rights to privacy in any way. A photocopy of this authorization shall be as valid as the original.

REPORT AUTHORIZATION. By signing this application, I authorize Tudi Mechanical to secure the following reports or records: (a) motor vehicle report from Penn DOT; (b) credit report; (c) criminal history report.

VERIFICATION. By signing this application, I certify that all of the information supplied on this application is true and correct to the best of my knowledge. I understand that any misrepresentation or omission of a fact on this application constitutes grounds for my immediate termination. I agree that neither Tudi Mechanical, nor the providers of the requested information will be violating my rights to privacy in any way. A photocopy of this authorization shall be as valid as the original.

APPLICATION RETENTION. This application for employment shall be considered active for a period of time not to exceed thirty (30) days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time and if so desired, complete and submit a new application.

By my signature below, I verify that I have read, understand and agree to the foregoing Conditions of Employment. I understand that Tudi Mechanical Systems, Inc. has not offered me a position and that, if Tudi Mechanical Systems, Inc. is interested in pursuing my employment, I will be contacted to continue the interview process.

Signature of Applicant

Date
